

**Job Title:** Westminster Christian Academy - Head Middle School Baseball Coach

**Department:** Athletics

**Reports To:** Athletic Director

**Classification:** Seasonal

**Benefits:** Applicable per designated classification

### **Job Summary**

The Head Middle School Baseball Coach at Westminster Christian Academy must be a committed Christian who embodies the school's mission and philosophy. This individual is responsible for developing and leading a Christ centered middle school baseball program that emphasizes foundational skill development, competitive excellence, and spiritual growth. As a mentor and role model (1 Timothy 4:12, Luke 6:40), the coach will disciple student athletes through sport while upholding the core values of Westminster Athletics.

**Teaching opportunities available.**

### **Key Responsibilities**

#### **Program Leadership**

- Lead and oversee the Middle School Baseball program with a unified and intentional vision aligned with the athletic department and school mission.
- Develop and implement practice plans, skill building sessions, and fundamental instruction appropriate for middle school athletes.
- Coordinate with the High School Baseball coaching staff to ensure continuity, progression, and long term athlete development.
- Build a positive team culture rooted in biblical values, sportsmanship, and teamwork.
- Monitor academic and spiritual growth of student athletes in partnership with teachers, coaches, and administrators.

#### **Coaching and Player Development**

- Teach the foundational technical and tactical aspects of baseball in ways appropriate for younger athletes.
- Emphasize character development, leadership, and responsibility both on and off the field.
- Provide clear instruction, encouragement, and feedback to help each athlete grow in skill and confidence.
- Implement safe and age appropriate training methods in alignment with school and AHSAA guidelines.

## **Team and Game Management**

- Organize and supervise all practices, games, team meetings, and related events.
- Prepare athletes for competition with a focus on development rather than solely results.
- Ensure proper communication with parents, administrators, and the athletic department regarding schedules, expectations, and team needs.
- Coordinate uniforms, equipment, and inventory in compliance with athletic department procedures.

## **Program Administration**

- Complete all required athletic documentation, eligibility procedures, and compliance tasks in a timely manner.
- Demonstrate effective stewardship of facilities, equipment, and resources.
- Uphold all school, league, and AHSAA policies.
- Represent Westminster Christian Academy with integrity at competitions, meetings, and events.

## **Community Relations:**

- Represent Westminster's mission through professional and personal conduct.
- Communicate effectively and promptly with parents and stakeholders.
- Engage with students beyond the baseball program, showing interest in their holistic development.
- Model Christ-like behavior and highlight spiritual growth within the team.

## **Spiritual Formation:**

- Maintain an active, growing relationship with Jesus Christ.
- Demonstrate spiritual maturity and a passion for mentoring and discipling students.
- Actively participate in a local evangelical church.
- Build authentic relationships with student-athletes, fostering an environment of respect, trust, and discipleship.

## **Qualifications**

- Committed follower of Jesus Christ, actively living out their faith.
- Agreement with and support of the mission, philosophy, and core values of Westminster Christian Academy.
- Knowledge of baseball fundamentals appropriate for middle school athletes.
- Prior coaching or playing experience preferred.
- Strong communication, organizational, and leadership skills.
- Ability to mentor and disciple young athletes.