

Job Title: Westminster Christian Academy Coach—Boys Varsity Basketball Head Coach

Department: Athletics

Reports To: Athletic Director

Classification: Exempt – 10 month employee

Benefits: Applicable per designated classification

Job Summary:

The Boys Varsity Basketball Head Coach at Westminster Christian Academy must be a committed Christian who embodies the school's mission and philosophy. This individual will not only provide outstanding basketball instruction but will also mentor and disciple student-athletes in their faith, serving as a Christian role model both on and off the court (1 Timothy 4:12, Luke 6:40). The primary responsibility of this role is to develop and lead the Boys Basketball program while exemplifying Christ-like behavior in all aspects of leadership.

Key Responsibilities:

Program Leadership:

- Lead and develop the Boys Varsity Basketball program, fostering a Christ-centered environment.
- Oversee Junior Varsity and Middle School teams, providing guidance and structure to ensure program alignment.
- Collaborate with coaching staff to create a cohesive development pipeline from Middle School through Varsity.
- Plan and implement comprehensive training, including fundamentals, strategies, conditioning, and off-season development.

Coaching and Player Development:

- Provide a positive atmosphere that promotes good sportsmanship and character development.
- Develop practice plans that enhance individual skills and team performance.
- Maintain accurate records of team and player performance.
- Support multi-sport participation for student-athletes, encouraging balanced development.

Administrative Duties:

- Ensure compliance with AHSAA rules and regulations.
- Communicate scheduling, logistics, and team expectations consistently with athletes, parents, and staff.
- Organize and lead team, parent, and coaching staff meetings.
- Manage equipment and uniform inventory, distribution, and storage in line with department guidelines.
- Work collaboratively with the Director of Academic Support to monitor student-athlete academic progress.
- Partner with the Director of Strength and Conditioning to prioritize athlete safety, injury prevention, and physical development.

Professional Responsibilities:

- Maintain current AHSAA coaching certifications.
- Complete administrative tasks and attend meetings punctually.
- Uphold Westminster's professional dress code and communication standards.
- Foster strong relationships with the Westminster community, including students, families, and staff.
- Demonstrate a positive, enthusiastic attitude and support administrative decisions.
- Participate actively in professional development, school events, and department activities.

Community Relations:

- Represent Westminster's mission through professional and personal conduct.
- Communicate effectively and promptly with parents and stakeholders.
- Engage with students beyond the basketball program, showing interest in their holistic development.
- Model Christ-like behavior and highlight spiritual growth within the team.

Spiritual Formation:

- Maintain an active, growing relationship with Jesus Christ.
- Demonstrate spiritual maturity and a passion for mentoring and discipling students.
- Actively participate in a local evangelical church.
- Build authentic relationships with student-athletes, fostering an environment of respect, trust, and discipleship.

Qualifications:

- Bachelor's degree (B.A. or B.S.) from an accredited four-year college or university.
- Alabama State Certification preferred but not required.
- Proven coaching experience with a track record of program development and leadership.
- Strong interpersonal, communication, and organizational skills.
- Commitment to Westminster's mission and values.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this role.